

# **Instructions for the Submission of Decision Packages**

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**2018-2020 Biennial Budget**



**Department of Planning and Budget**

**September 2017**

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# Decision Package Overview

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## About the Decision Package Submission

This package provides guidance and instructions for the submission of non-technical decision packages for the 2018-2020 biennium or any 2018 caboose requests due to DPB by **October 2, 2017**.

You will be using the following modules in the Performance Budgeting System to complete this submission: 1) Decision Packages, 2) Decision Package Bulk Submit to DPB. These modules can be found on the “Operating Budget” menu on the Performance Budgeting system work tray/main screen.

Detailed instructions on the use of the Performance Budgeting system modules are included at the end of this package. However, this package also highlights some topics you should pay closer attention to such as personal services, non-personal services, and adjustments to nongeneral fund revenues, and rate adjustments.

It should be noted that decision packages for this submission are considered to be non-technical in nature (as defined in the section below). Examples of non-technical decision package submissions include increases in appropriation, changes to appropriation act language, and changes to authorized positions. As you should already know, DPB previously issued instructions for technical decision packages and information technology decision packages, due on September 11 and September 18, respectively. Those instructions are available on the DPB Web site.

## Non-Technical Decision Packages Defined

A non-technical decision package is a proposal to modify your agency's budget or to modify language in the Appropriation Act that results in a new initiative, a change or clarification in policy, or a significant budgetary impact. Each decision package should address one budget action only. Each action should be a discrete unit that can be evaluated on its own merit independent of any other proposals.

If you have a request that should be categorized as a technical adjustment (a proposal that does not involve changes in policy or significant budgetary impact) at this time and missed the deadline for technical submissions, contact your DPB budget analyst for guidance. Otherwise, all requests for this submission should be submitted as a non-technical decision package.

# Personal Services

## Benefit Rates

If any of your decision packages involve personal services, you should use the rates included in the table below, as applicable.

<i>Sub Object</i>	<i>Benefit</i>	<i>Amended Budget Development Rates/Factors<sup>1</sup></i>
<b>1111</b>	<b>VRS Retirement Contributions</b>	
	State Employees	13.49%
	Virginia Law Officers Retirement (VaLORS)	21.05%
	State Police (SPORS)	28.54%
	Judges (JRS)	41.97%
<b>1112</b>	<b>Social Security <sup>2</sup></b>	<b>6.20% capped at \$127,200</b>
<b>1112</b>	<b>Medicare</b>	<b>1.45%</b>
<b>1114</b>	<b>Group Life</b>	<b>1.31%</b>
<b>1115</b>	<b>Annual Employer Health Insurance Premiums</b>	
	<b>COVA Care</b>	
	Single	\$7,764
	Employee + One	\$13,908
	Family	\$20,388
	<b>COVA High Deductible</b>	
	Single	\$6,612
	Employee + One	\$12,288
	Family	\$17,952
	<b>HealthAware</b>	
	Single	\$7,776
	Employee + One	\$14,184
	Family	\$20,796
	<b>Kaiser Permanente</b>	
	Single	\$6,648
	Employee + One	\$11,796
	Family	\$17,232
<b>1116</b>	<b>Retiree Health Insurance Credit Premium</b>	<b>1.18%</b>
<b>1117</b>	<b>VSDP &amp; Long-Term Disability Insurance</b>	<b>0.66%</b>
<b>1118</b>	<b>Teachers Insurance and Annuity<sup>3</sup> Plan 1</b>	<b>10.40%</b>
<b>1118</b>	<b>Teachers Insurance and Annuity<sup>3</sup> Plan 2</b>	<b>8.50%</b>
<b>1119</b>	<b>Defined Contribution Plan<sup>4</sup></b>	<b>10.40%</b>
<b>1138</b>	<b>Deferred Compensation Match Payments</b>	One-half of employee's contribution per pay period, up to a max of \$20 per pay period or \$480 annually

<sup>1</sup> Percentages refer to percent of salaries. Health insurance premiums are the annual employer dollar cost for an individual.

<sup>2</sup> The Social Security cap applies to calendar year 2017. Future year caps are unknown at this time.

<sup>3</sup> For institutions of higher education: This includes alternative retirement options, such as TIAA-CREF, for those employees as defined in § 51.1-126 of the Code of Virginia. Plan 1 employees are those employees hired before July 1, 2010. Plan 2 employees were hired after June 30, 2010.

<sup>4</sup> Used for employees eligible for a defined contribution plan established pursuant to § 51.1-126.5 of the Code of Virginia.

## Requests for Salary Increases

For requests involving additional funds for employee salaries, agencies should address the extent to which current salaries are recruiting, retaining, and motivating employees; how total compensation compares to what is offered by other relevant employers for similar positions; and the impact on the agency's ability to provide services and recruit, retain, and motivate employees. If you have any such requests you should include this explanation in the "Explanations and Methodologies" field on the "Narratives" tab of the decision package module.

## Nonpersonal Services

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For nonpersonal services, you should array any applicable changes by major object of expenditure unless a more detailed subobject detail is desired. You should use the allowable nonpersonal convenience subobject codes listed in the table below if you are arraying these amounts by major object. **No other budgetary convenience subobject codes may be used.**

If you choose to array nonpersonal services to a lower level of detail, you may refer to the complete subobject code listing available at the following link: <http://bit.ly/2reMZFe>.

### Allowable Nonpersonal Services Convenience Codes

1295	Undistributed Contractual Services	2195	<b>Undistributed Property and Improvements</b>
1395	Undistributed Supplies and Materials	2295	Undistributed Equipment
1495	Undistributed Transfer Payments	2395	Undistributed Plant and Equipment
1595	Undistributed Continuous Charges	3195	Undistributed Obligations

## Nongeneral Fund Revenue Source

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If you are requesting a decision package for nongeneral fund appropriation that will require the collection of new or additional revenue above and beyond the base level of revenue included in your nongeneral fund revenue estimate, you should complete the NGF Revenue Source tab in the decision package module. If you are requesting nongeneral fund appropriation that can be supported by existing revenue collections, you can skip this tab.

For details on completing this tab, see the Performance Budgeting System instructions included later in these instructions.

Note: You will receive separate instructions on submitting updates to your agency's overall nongeneral fund revenue estimates to be based on existing revenue collections.

# Rate Adjustments

If you are a central service agency that provides services to other agencies and charges rates for these services, you will need to complete the Rate Adjustment tab in the decision package module if you anticipate a change in those rates. You should also explain as in much detail as possible, the need for the rate adjustment and attach a spreadsheet showing the impact by agency in the Narrative tab.

For details on completing the Rate Adjustment tab, see the Performance Budgeting System instructions included later in these instructions.

## Reports

You may run a report of your decision package submissions by clicking on the “BD 1.17 -Agency Budget Requests” report within the Performance Budgeting system reports menu. This report contains several options that allow you to run detailed reports on requested dollar amounts and authorized positions. In addition, there are options that allow the viewing of summarized information and the creation of a formatted report.

The screenshot shows the "Agency Budget Requests" report filter interface. It includes several sections for filtering data:

- Biennium:** A dropdown menu set to "2018-2020".
- Budget Round:** A list with options: "Initial Bill", "Amended Bill", and "Caboose Bill".
- Secretarial Areas:** A list with options: "Administration", "Agriculture and Forestry", "Central Appropriations", "Commerce and Trade", "Education", and "Executive Offices".
- Agencies:** A list with options: "100: Senate of Virginia", "101: House of Delegates", "102: Legislative Department Reversion Cl", "103: Magistrate System", "104: Judicial Department Reversion Clear", and "105: Virginia Commission on Intergovernm".
- Request Type Group:** A list with options: "Base Budget", "Base Budget Adjustment", and "Decision Packages".
- Workflow Step:** A list with options: "Draft", "Agency Review", "Ready for DPB Submiss", "DPB Review", and "Parked for Completion".
- Custom Title:** A text box containing "Agency Budget Requests".
- Select an Output Option:** A list of checkboxes: "Formatted" (checked), "Summary Analysis Grid", "Aggregate Dollars", "Dollar Details Analysis Grid", "Aggregate Positions", and "Positions Details Analysis Grid".
- Numbers:** A list of checkboxes: "Requests" (checked), "Totals" (unchecked), "Grand Totals", "Secretarial Totals", and "Agency Totals" (checked).
- Narratives:** A list of checkboxes: "Base Budget Adjustments" (checked), "Description" (checked), "Agency Comments" (unchecked), "Decision Packages" (checked), "Agency Description" (checked), "Consequences of not Funding / Justification" (unchecked), "AlternativesConsidered" (unchecked), and "Explanations and Methodologies" (unchecked).
- Check All / Uncheck All:** Links to toggle all checkboxes.
- More Filters:** A link to expand the filter options.
- Submit:** A button to generate the report.

Note 1: This submission deals with all non-technical decision packages and non-information technology decision packages. To filter for other categories of addenda, select the “More Filters” link above the “Submit” button in the BD 1.17 report and filter using the “Agency Decision Package Category” box. To select more than one category, hold down the “Ctrl” key while selecting categories from the list.

Note 2: You may also use the BD 1.17 report to obtain detailed information about your agency’s base budget or any base budget adjustments that you have created. Just make the appropriate selection in the “Request Type Group” box in the report filter.

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# Decision Package Module Instructions - Performance Budgeting System

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The decision package module is used for proposals to modify your agency's budget or to modify language in the Appropriation Act.

## Decision Package Module Quick Guides

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### AGENCY ANALYST QUICK GUIDE

1. Mouse over the Operating Budget functional area menu item and then mouse over Decision Packages. From the resulting dropdown menu, select Decision Packages and the Overview tab will appear.
2. Complete the Overview tab as described in the Overview tab instructions.
3. Complete the Narratives tab as described in the Narratives tab instructions.
4. Complete the NGF Revenue Source tab as described in the NGF Revenue Source tab instructions. This tab only needs to be completed if there is an NGF Revenue impact for the decision package.
5. Complete the Position Planning tab as described in the Position Planning tab instructions. This tab only needs to be completed if positions are requested or impacted by this request, including position reductions.
6. Complete the Budget Detail tab as described in the Budget Detail tab instructions.
7. Complete the Budget Summary tab as described in the Budget Summary tab instructions.
8. Click Submit and select the appropriate action from the available options.
  1. Continue Working - Saves the decision package and returns the work item to the Available Work Items tab on the Work Tray for users with similar credentials to claim.
  2. Submit for Agency Review - Submits the decision package to the next step in the workflow.
  3. Void Document - Voids the decision package.

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## AGENCY REVIEWER QUICK GUIDE

NOTE: Ensure that all decision packages have been prioritized in the Decision Package Prioritization module. All decision packages must be prioritized before they can be submitted to DPB.

1. Click on *Available to be Claimed* from the Work Tray.
2. Select the Document Type filter and select Decision Package to filter on the decision packages.
3. Click *Claim* next to a decision package that is ready for review. Once a decision package is claimed, the Overview tab will appear.
4. Review the Overview tab for completeness and accuracy. Refer to the DPB transmittal for any policy guidance.
5. Click on the Budget Summary tab and review for completeness and accuracy. Refer to the DPB transmittal for any policy guidance.
6. Click on the Narratives tab and review for completeness and accuracy. Refer to the DPB transmittal for any policy guidance.
7. Click on the NGF Revenue Source tab and review for completeness and accuracy. Refer to the DPB transmittal for any policy guidance.
8. Click on the Budget Detail tab and review for completeness and accuracy. Refer to the DPB transmittal for any policy guidance.
9. Click on the Position Planning tab and review for completeness and accuracy. Refer to the DPB transmittal for any policy guidance.
10. Click Submit and select the appropriate action from the available options.
  - a. Continue Review - Saves the decision package and returns the work item to the Available Work Items tab on the Work Tray for users with similar credentials to claim.
  - b. Ready For DPB Bulk Submit – Places the decision package in a batch to be submitted to DPB via the Decision Package Bulk Submit to DPB module. (Make sure you also rank the decision package in the Decision Package Prioritization module.)
  - c. Return for Further Data Entry - Returns the decision package to the data entry workflow step.
  - d. Void Document - Voids the decision package.



## Overview Tab

### Overview Tab Overview

The purpose of the **Overview** tab is to describe the decision package and select the level at which the budget details will be entered. Additionally, the ability to specify if new legislation or Appropriation Act language changes and attach a file related to those changes is provided.

The screenshot shows the 'Overview' tab of the Commonwealth of Virginia Performance Budgeting System. The interface includes a top navigation bar with links like 'Work Tray', 'Operating Budget', 'Capital Budget', etc. Below this is a sub-navigation bar with tabs for 'Overview', 'Budget Summary', 'Narratives', etc. The main form area contains fields for 'Agency' (122: Department of Planning and Budget), 'Biennium' (2018-2020), 'Budget Round' (Initial Bill), 'Source of Request', 'Title', and 'Category'. A 'Strategic Link' table is visible with columns for 'Measures', 'GF Percentage', and 'NGF Percentage'. Below the table are buttons for 'Add', 'Import', 'Export', 'Clear', and 'Refresh'. At the bottom, there are checkboxes for 'Will new legislation be required as a result of this request?' and 'Is Appropriation Act Language required as part of this request?', along with a 'Supporting Legislation' section showing 'No Files Uploaded' and an 'Upload File' button.

### Overview Tab Instructions

1. Click on the Overview tab.
2. Select the Agency to which the decision package will be applied.
3. Select the Biennium to which the decision package will be applied. (2018-2020 is the default. You should change this to 2016-2018 to make a Caboose bill request.)
4. Make sure the correct budget round is selected (initial budget, amended, or caboose).
5. Enter the Title for the decision package.

Insert a short descriptive title. Remember that your title should begin with a verb such as increase, add, reduce, transfer, shift, expand, etc.

6. Select the Category for the decision package.

Select the category that most closely defines the proposed decision package. The following list of categories represents typical request categories.

- a. *Appropriation Act language only.* This category is for proposals to add, delete, or modify language in the Appropriation Act. Proposals in this category should have no impact on the appropriation amounts.
  - b. *Caseload or workload adjustments.* This category is for routine changes, either increases or decreases, in your agency's budget to reflect cost adjustments involving changes in workloads or client loads. (Note: This category is NOT for budget proposals involving a change in the scope of services or the way your agency delivers services or does business.)
  - c. *Emergencies.* The request is essential to prevent or eliminate an immediate threat to life, safety, health, or property.
  - d. *Information technology.* This category is for proposals for information technology resources, including hardware, software (whether commercial packages or custom-developed), telecommunications equipment or services, and any related consulting, training, or support/maintenance services.
  - e. *Mandates.* The request is necessary to meet the requirements of a state or federal law or a court order. (Note: The definition of mandate is restrictive.) Requirements of state or federal regulations are not considered mandates per se. If a regulation or legislation simply enables or authorizes an activity but does not require it, the activity is not considered a mandate. This category should be used only if there is absolutely no alternative but to fund the request. It is anticipated that very few, if any, requests will fall within this definition.
  - f. *New general fund spending initiatives.* This category is for proposing new general fund spending initiatives that have not received prior approval from the Governor or Cabinet Secretary.
  - g. *Position level changes only.* This category is for technical changes (increases or decreases) to position levels that have no other impact on appropriated amounts.
  - h. *Salary increases and regrades.* Salary increases and regrades. This category is for salary increases due to position regrade/classification. (Note: This category is NOT for statewide salary increases or for new positions).
  - i. *Technical adjustments.* This category is for technical or housekeeping adjustments that do not have an overall net general fund budget impact or do not involve policy decisions, such as to shift funds or positions between programs or service areas or to appropriate additional nongeneral fund revenue.
  - j. *Unanticipated and unavoidable cost adjustments.* This category is for increases or decreases in your agency's budget to reflect cost adjustments involving existing services or for adjustments to the rates charged by central service agencies for services used by other state agencies. (Note: This category is NOT for budget proposals involving a change in the scope of services or the way your agency delivers services or does business.)
  - k. *Other spending or initiatives.* This category is for any other proposals for additional resources that will require new or expanded services.
7. You may link a decision package to one or more performance measures in your agency's strategic plan via the **Strategic Link** grid. If you opt to link to a measure or measures you will need to enter the percent from GF and NGF sources associated with the request and applied to each applicable measure. These percentages must add up to a 100 percent. Note: measures are from agency strategic plans in Virginia Performs.

8. Select the **Region** of the state that the decision package most impacts. If it impacts more than one region, select "Multiple Regions".
9. If applicable, select the statewide **Enterprise Strategy** that the decision package supports. It is not necessary to force a selection if the decision package does not clearly support any of the strategies listed.
10. Enter the Agency Description for the decision package.

Summarize the actions your agency proposes to take with the requested dollars or positions. If the decision package is for language only, explain what the language will allow the agency to do. In addition, provide detailed information to indicate the need for the proposed service. Cite quantitative data wherever possible.

11. Check **Will new legislation be required as a result of this request?** if new legislation is required as a result of the decision package.
12. Check **Is Appropriation Act Language required as part of this request?** if Appropriation Act language is required for the decision package.
13. Upload any supporting documentation for the decision package by clicking Browse, selecting the file to be uploaded, and clicking the Upload button.

Note: This will be required if either the check box about new legislation or new Appropriation Act Language is checked.

## Narratives Tab

### Narratives Tab Overview

The purpose of the **Narratives** tab is to capture the justification for the decision package. Remember, quality is important! Decision-makers may have only your narrative as a basis for evaluating your agency's proposal. You will need to be as thorough as possible to explain what the proposal involves and why it should be funded.

The screenshot shows the 'Narratives' tab selected in a budgeting application. The top navigation bar includes tabs for Overview, Budget Summary, Narratives, NGF Revenue Source, Budget Detail, Position Planning, Rate Adjustment, and Validation. The main form area contains several sections: Agency (122: Department of Planning and Budget), Biennium (2018-2020), Budget Round (Initial Bill), Title, and Category. Below these are three large text areas for 'Consequences of not funding/Justification', 'Alternatives considered (must list at least one)', and 'Explanations and Methodologies'. At the bottom, there is a 'Supporting Documentation' section with a 'No Files Uploaded' message and a '+ Upload File' button.

### Narratives Tab Instructions

1. Click on the **Narratives** tab.
2. Enter the Consequences of not funding/justification.

Indicate the consequences you expect if your proposal is not approved. Detail how not funding this action will impact the agency's performance measures and targets.

3. Enter the Alternatives considered (must list at least one).

Indicate any other alternatives you considered for accomplishing the objectives of the request and why you selected the proposed action. Briefly list the pros and cons of each alternative.

4. Enter the Explanations and Methodologies.

Explain how you calculated your request and any assumptions used, the methodology used. Enter as much detail as necessary to fully explain the methodologies used.

5. Attach any Supporting Documentation to further justify the need for the decision package.

## Budget Summary Tab

### Budget Summary Tab Overview

The purpose of the **Budget Summary** tab is to capture the high level general fund (GF) and nongeneral fund (NGF) six-year budget impact for the decision package. The information on this tab can be entered before the **Budget Detail** tab is completed as a placeholder if an agency is unsure if they are going to submit a decision package to DPB. If the **Total Services** grid on the **Budget Detail** tab has already been entered, the Summarize Budget functionality can be used to populate the first two years of the **Summary of Costs and Positions** grid based upon the data entered in the **Total Services** grid.

The screenshot displays the 'Budget Summary' tab interface. At the top, there are navigation tabs: Overview, Budget Summary (selected), Narratives, NGF Revenue Source, Budget Detail, Position Planning, Rate Adjustment, and Validation. Below the tabs, there are input fields for Agency (122: Department of Planning and Budget), Biennium (2018-2020), Budget Round (Initial Bill), Title, Category, and Resource Item. A 'Summarize Budget' button is located to the right of the Resource Item field. Below these fields is a table titled 'Summary of Costs and Positions'. The table has columns for Object Type, FY 2019 Req, FY 2020 Req, FY 2021 Req, FY 2022 Req, FY 2023 Req, FY 2024 Req, FY 2019 Dollars Rec, and FY. The rows are numbered 1 through 8, corresponding to the Object Types: 1 GF Dollars, 2 NGF Dollars, 3 GF Positions, 4 NGF Positions, 5 Layoffs, 6 GF Transfer, 7 GF Revenue, and 8 Additions to Balance. The table is currently empty. At the bottom of the interface, there are buttons for Import, Export, and Refresh, along with pagination information: Page 1 of 1, 8, and View 1 - 8 of 8.

	Object Type	FY 2019 Req	FY 2020 Req	FY 2021 Req	FY 2022 Req	FY 2023 Req	FY 2024 Req	FY 2019 Dollars Rec	FY
1	GF Dollars								
2	NGF Dollars								
3	GF Positions								
4	NGF Positions								
5	Layoffs								
6	GF Transfer								
7	GF Revenue								
8	Additions to Balance								

### Budget Summary Tab Instructions

1. Click on the **Budget Summary** tab.
2. If the data has already been entered in the **Total Services** grid on the **Budget Detail** tab, click Summarize Budget. This will populate the GF and NGF data for the first two years in the **Summary of Costs and Positions** grid based upon the data entered in the **Total Services** grid on the **Budget Detail** tab.

3. Enter the out-year impact for the decision package in the **Summary of Costs and Positions** grid and, if entering Budget Summary first, enter data for the two years of the biennium for which work is currently being completed. Agencies must enter data for all six years, even if the amount is zero.
4. If the decision package results in a change in general fund resources/revenue, enter the amount in the applicable row at the bottom of the summary grid. "GF Transfer" is for nongeneral fund cash transfers to the general fund, "GF Revenue" is for changes in general fund revenue coming in to the Commonwealth, and "Additions to Balance" is for the reversion of general fund balances from agencies to the General Fund.

## Budget Detail Tab

### Budget Detail Tab Overview

The purpose of the **Budget Detail** tab is to capture the budget details, line by line, for the decision package. A user will be required to enter the program (including service area), fund, subobject, and FY 20XX and 20XX dollars for each budget line associated with the decision package. If a user specifies that they will be budgeting at the cost code and/or project code levels, then they will be allowed to enter this level of detail when entering the budget details.

The screenshot displays the 'Budget Detail' tab interface. At the top, there is a navigation bar with tabs: Overview, Budget Summary, Narratives, NGF Revenue Source, Budget Detail (selected), Position Planning, Rate Adjustment, and Validation. Below the navigation bar, there are input fields for Agency (122: Department of Planning and Budget), Title, Biennium (2018-2020), Budget Round (Initial Bill), and Category. The main section is titled 'Total Services' and contains a grid with the following columns: Program, Fund, Subobject, FY 2019 Dollars Req, FY 2020 Dollars Req, FY 2019 Dollars Rec, and FY 2020 Dollars. The grid has a header row and a data row. Below the grid, there are buttons for Add, Import, Export, Clear, and Refresh. At the bottom, there is a pagination bar showing Page 1 of 1 and a View 1 - 1 of 1 indicator.

### Budget Detail Tab Instructions

1. Click on the **Budget Detail** tab.
2. If applicable, confirm the personal services data that populated the **Total Services** grid from the **Position Planning** tab is correct. If the data is incorrect, return to the **Position Planning** tab to make corrections and then repopulate the data as described in the **Position Planning** tab instructions.

3. In the **Total Services** grid, enter the Program (program, service area and component), Fund, and Subobject for each nonpersonal services budget line.
4. Enter the FY 20XX Dollars for the budget line.
5. In the **Total Services** grid, if the budget line specified is one-time funding, then check the One-time Funding checkbox. If a budget line contains a mix of one-time and ongoing funding, create a separate line for the one-time amount and another for the ongoing funding requirements.
6. Add rows to the **Total Services** grid as needed to specify multiple nonpersonal services budget lines by using the button.

## Position Planning Tab

### Position Planning Tab Overview

The purpose of the **Position Planning** tab is to capture position changes associated with the decision package. Once the positions are entered, the personal services budget can be automatically calculated and the resulting budget data can be used to populate the personal services subobjects in the **Total Services** grid on the **Budget Detail** tab. The position planning tab allows you to enter authorized position and salary information by either position or role which will in turn allow you to calculate the overall cost of new positions to include compensation and benefits. Alternatively, you may enter just the authorized position information by selecting the "Not Budgeting by Role or Position" option.

### Position Planning Tab Instructions

#### Position Planning for Authorized Positions Only

Use this method if you do not need to calculate the cost of positions in the Performance Budgeting System and only want to record the authorized position level associated with the base adjustment.

1. Click on the **Position Planning** tab.
2. Check the **Not Budgeting by Position or Role** checkbox.
3. In the **Position Planning** grid, enter the total number of positions for the Agency for both the first year and second years of the biennium in the **FY 20XX Positions** cells.
4. Add rows to the **Position Planning** grid, by clicking the **Add** button in the lower left corner of the grid as needed.
5. Authorized positions can also be uploaded from an .xls file.

### Position Planning by Role

Use this method if you would like to use the capabilities of the Performance Budgeting System to assist in the calculation of the dollar costs of positions associated with the base adjustment.

1. Click on the **Position Planning** tab.
2. Select the **Role** radio button.
3. In the **Position Planning** grid, enter or edit the **Program**, **Fund**, and **Subobject** for a role.
4. Select or edit the **Role**.

Enter the proper role title for the position you are requesting. Please contact the Department of Human Resource Management (DHRM), the DHRM website, or your agency human resource department for this proper role title.

5. Enter or edit the **Salary** for the selected role.

Enter the base salary for the position being requested. Do not include any benefit amounts. The requested amount must be within salary range and should be based on starting salaries for recent hires in this role.

6. Select or edit the **Health Insurance** for the role.

Select a health premium. You can select the statewide average, or the actual employers premium for single, employee plus one, and family coverage.

7. Select or edit the **Retirement** for the role.

Select the retirement type for the position: regular VRS, VaLORS, SPORS, judges' retirement, or defined contribution.

8. Enter or edit the number of pay periods for the role for the first year of the biennium in the **FY 20XX Pay Periods** cell if the role is valid for the first year of the biennium.
9. Enter or edit the number of positions allocated to the specified role for the first year of the biennium in the **FY 20XX Positions** cell if the role is valid for the first year of the biennium.
10. Enter or edit the **FY 20XX Pay Periods** and **FY 20XX Positions**, where 20XX is the second year of the biennium. Data will only be entered for the second year of the biennium if the role is valid for the second year of the biennium.
11. Add rows to the **Position Planning grid**, by clicking the **Add** button in the lower left corner of the grid as needed.



12. Once all roles have been added to the **Position Planning** grid, click the **Calculate** button to calculate the dollar impact for both years of the biennium for the specified roles. This calculation is based upon the data entered for each role.
13. Confirm the calculation of the budget for both the first and second years of the biennium **FY 20XX Budget**. If the amounts are not correct, edit the values entered for a role and recalculate the budget for that role.
14. Once the budget for both years of the biennium for each role is satisfactory, click the **Populate Total Services** button to calculate the personal services amounts for the **Budget Details** tab based upon the data entered in the **Position Planning** grid.

### Position Planning by Position

Use this method if you would like to use the capabilities of the Performance Budgeting System to assist in the calculation of the dollar costs of positions associated with the base adjustment.

1. Click on the **Position Planning** tab.
2. Select the **Position** radio button.
3. In the **Position Planning** grid, enter or edit the **Program**, **Fund**, and **Subobject** for the role.
4. Enter or edit the **Position** Title.

Enter the proper position title for the position you are requesting. Please contact the Department of Human Resource Management (DHRM), the DHRM website, or your agency human resource department for this proper title.

5. Enter or edit the **Salary** for the selected position.

Enter the base salary for the position being requested. Do not include any benefit amounts. The requested amount must be within salary range and should be based on starting salaries for recent hires in this position.

6. Select or edit the **Health Insurance** for the position.

Select a health premium. You can select the statewide average, or the actual employers premium for single, employee plus one, and family coverage.

7. Select or edit the **Retirement** for the position.

Select the retirement type for the position: regular VRS, VaLORS, SPORS, judges' retirement, or defined contribution.

8. Enter the number of pay periods for the position for the first year of the biennium in the **FY 20XX Pay Periods** cell if the position is valid for the first year of the biennium.
9. Enter or edit the number of positions allocated to the specified position for the first year of the biennium in the **FY 20XX Positions** cell if the position is valid for the first year of the biennium.
10. Enter or edit the **FY 20XX Pay Periods** and **FY 20XX Positions**, where 20XX is the second year of the biennium. Data will only be entered for the second year of the biennium if the position is valid for the second year of the biennium.

11. Add rows to the **Position Planning** grid, by clicking the **Add** button in the lower left corner of the grid as needed.
12. Once all roles have been added to the **Position Planning** grid, click the **Calculate** button to calculate the dollar impact for both years of the biennium for the specified positions. This calculation is based upon the data entered for each.
13. Confirm the calculation of the budget for both the first and second years of the biennium FY 20XX Budget. If the amounts are not correct, edit the values entered for one or more positions and recalculate the budget for that those positions by repeating step 12.
14. Once the budget for both years of the biennium for each position is satisfactory, click the **Populate Total Services** button to calculate the personal services amounts for the **Budget Details** tab based upon the data entered in the **Position Planning** grid.

## NGF Revenue Source Tab

### NGF Revenue Source Overview

The purpose of the **NGF Revenue Source** tab is to capture a six-year estimate of any NGF Revenues that will be generated from the decision package. The revenue estimate should include any nongeneral fund revenue that the agency will collect, receive from another agency, or send to another agency based upon the implementation of the decision package. This tab should only be completed if there is a nongeneral fund request/impact. This is over and above amounts in the six-year nongeneral revenue fund estimates module.

Overview Budget Summary Narratives **NGF Revenue Source** Budget Detail Position Planning Rate Adjustment Validation

Agency 122: Department of Planning and Budget Biennium 2018-2020 Budget Round Initial Bill ABC ✓

Title Category

**NGF Revenue Estimate**

	Fund	Revenue Source	Revenue Action	Agency	FY 2019 Dollars Req	FY 2020 Dollars Req	FY 2021 Dollars Req
1							

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Add Import Export Clear Refresh Page 1 of 1 100 View 1 - 1 of 1

### NGF Revenue Source Instructions

1. Click on the **NGF Revenue Source** tab
2. In the **NGF Revenue Estimate** grid, enter the fund and revenue source code associated with the nongeneral fund revenue.

3. In the **NGF Revenue Estimate** grid, select the Revenue Action (send to or receive from) and Agency (pass through or may be blank) associated with that action if applicable.
4. In the **NGF Revenue Estimate** grid, enter an nongeneral fund revenue estimate for six years in the columns labeled with the out-years, FY 20XX Dollars.
5. In the **NGF Revenue Estimate** grid, click on the Methodology cell for revenue source that is currently being estimated. In the popup window that appears, enter the methodology used to make the estimate.
6. Add rows to the **NGF Revenue Estimate** grid as needed to specify multiple nongeneral revenue sources for the decision package by using the button shown below.

## Rate Adjustment Tab

### Rate Adjustment Tab Overview

The purpose of the **Rate Adjustment** tab is only for central service agencies that anticipate a change in their assessed rates for internal service fund services they provide to other state government agencies. A spreadsheet showing the impact of the proposed rate change, by agency, must be attached to the **Narratives** tab.

### Rate Adjustment Tab Instructions

1. Click on the **Rate Adjustment** tab.
2. In the **Rate Adjustment** grid, enter a Rate Name for rate that will be adjusted.  

Enter the official name/title of the rate as it is commonly known.
3. In the **Rate Adjustment** grid, enter the Current Rate, Current Unit, Current Number of Units, and the most Current Date Implemented for the rate that will be adjusted.

4. In the **Rate Adjustment** grid, enter the Proposed Rate, Proposed Unit, Proposed Number of Units, and the Proposed Effective Date for the rate that will be adjusted.
5. Enter the FY 20XX Revenue Impact for the rate that will be adjusted, where XX is the first and second years of the biennium and the four out-years.
6. Enter the Rationale for Rate Change for the rate that will be adjusted. Associated/required narrative fields can be found on the narratives tab.

Describe the anticipated results or objectives your agency expects to accomplish if the proposed rate adjustment is approved.

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# Decision Package Bulk Submit Instructions

## Performance Budgeting System

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### Bulk Submit Overview

The purpose of the Decision Package Bulk Submit to DPB module is to allow an agency to submit all their decision packages to DPB at once. The screen print below is an example from a previous biennium.

The screenshot displays the 'Decision Package Bulk Submit' interface. At the top, there is an 'Agency' dropdown menu set to '136: Virginia Information Technologies Agency' and a 'Set all to:' dropdown menu currently showing '-- Please Select --'. A 'Submit' button is located to the right of the 'Set all to:' dropdown. Below these elements is a table titled 'Base Budget Adjustments'. The table has three columns: 'Agency', 'Document Title', and 'Submit Action'. The first row of the table shows '1' in the 'Agency' column and is currently selected. A dropdown menu is open for the 'Set all to:' field, showing three options: 'Submit to DPB', 'Continue Review', and 'Return to Previous Submitter'. At the bottom of the interface, there are links for 'Export' and 'Refresh', and a pagination bar indicating 'Page 1 of 1' with a total of 50 items. The status 'View 1 - 1 of 1' is also visible.

### Bulk Submit Instructions

1. To ensure that all requests are accounted for, look at the Document Title column to review the base budget adjustments.
2. Confirm that the Step Title and State fields are correct for each of the base budget adjustments.
3. To bulk manage the submit action, click the Set all to dropdown and select the submit action that the requests require: Submit to DPB, Continue Review, or Return to Previous Submitter. If submitting to DPB, all requests must be set to Submit to DPB. The submit actions correspond to the submit actions in the Decision Package module documentation.
4. Click the Submit button. A message will display in the text box below the submit button to alert you that the submission was successful. If you receive a message that one or more work items could not be submitted, you should navigate to the work tray and open the work items to determine if they are failing validation rules for some reason.